GARDNER-SO. WILMINGTON HIGH SCHOOL
GARDNER, IL 60424

OFFICIAL MINUTES OF MARCH 18, 2009
REGULAR MEETING

CALL TO ORDER: The regular meeting of the Gardner-So. Wilmington High School Board of Education, Counties of Grundy and Kankakee, IL was called to order at 7:04 p.m. by President David Doglio.

ROLL CALL: Members present: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright. Also in attendance were Superintendent Dr. Richard Decman and Principal Ms. Kristine Spiezio. All members were present "in person."

RECOGNITION OF AUDIENCE, INTRODUCTIONS: Mr. Tucker, Athletic Director and Mrs. Cindy Gerber, school board candidate for upcoming election. Ms. Sue Wheeler, representing the teachers' union, arrived at 7:15 PM.

APPROVAL OF BOARD MINUTES: February 18, 2009 (Regular and Closed Meetings)
Mrs. Brooks motioned and seconded by Mr. Pfeifer to approve the Regular and Closed Meeting minutes.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

APPROVAL OF BILLS AND PAYROLL: Mrs. Wright motioned and seconded by Mr. Irvin to approve the bills and payroll for the month of February.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

APPROVAL OF FINANCIAL REPORTS: Mr. Fellows motioned and seconded by Mrs. Wright to approve the Financial Reports for the month of February.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

AUDIENCE PARTICIPATION: NONE.

PRINCIPAL'S REPORT: Ms. Spiezio discussed the following:

1. Absent Report - attendance
2. Discipline – Monthly comparison of February & March graphs.
3. Sox Game – Friday night, April 24. This is a "reward field trip" for attendance, grades & discipline. 80+ students invited to attend.
4. Failing Report – now being e-mailed to parents for students failing classes. 47 responses. There were 5 pages of failing students last month, now down to only 3 pages.
5. Early graduation – discussed the situation with Early Graduates and walking at the graduation ceremony.

OTHER REPORTS AND ITEMS DISCUSSED:

1. End of the Season Report = Shane Tucker, GSW Athletic Director, was in attendance to give a brief summary of the winter sports season. The Winter Sports Awards Banquet is being held on Thursday, March 20th at 7:00 PM in the High School Cafeteria. The coach evaluations are done for the Fall & Winter sports. He also talked about the upcoming Baseball and Softball and Track Season. There are 25 total baseball players, 10 on Varsity and 15 on JV. There are 21 softball players, 11 on varsity and 10 on JV. The first games of the season start next week on Tuesday, March 24th over Spring Break. There are 8 GSW students heading down to Dwight to join the Track team this year.
2. Board Policies – 1st Reading
3. Boiler Up-date & Quotes = Korellis Systems took the boiler apart on March 3rd to determine the problems. Korellis found that the boiler was cracked in numerous places and thus recommended the replacement of the boiler. We have found out that our insurance should cover the replacement boiler minus the deductible of $5,000.
4. Maintenance/Head Custodian Up-date = The committee, consisting of Dr. Decman, Kris Spiezio, Don Pfeifer and Craig Male, met and interviewed several candidates. We had a total of 104 resumes and ended up interviewing 9 candidates. The committee is recommending that the BOE employ Walter Debelak.
5. School Library Grant = We have received a letter to say that we have been awarded the Grant of $158. The BOE has to approve the application for the Grant on a yearly basis.
6. Reorganization Feasibility Study = Since this issue was discussed last month, Dr. Decman just wanted to see if anyone has heard or had any additional discussion about this topic.
7. Copy Usage Analysis = In an effort to cut costs, Dr. Decman has been analyzing various contracts with vendors. While looking more in-depth into our current copy machine lease agreements, Dr. Decman noticed that we are going over our copy limits and thus getting charged extra for these copies (approx. $1,375 for this year). So, he plans on re-negotiating our lease slightly, but also wants to put in some restrictions on copy usage, such as requiring "copy codes" for teachers.
8. New FMLA Regulations = There are new FMLA regulations that all organizations must follow. Dr. Decman plans to include this information in our GSW Employee Handbook.
9. New Phone Contract = Our current contract with "Big Run Communications" ends in a couple of weeks. Ben Seeman has worked very hard looking into different providers of phone service. He is recommending that we move to AT&T.
10. Early Graduation – students walk or not? Discussed in further detail.

MOTION TO NOT AMEND GSW HANDBOOK ON EARLY GRADUATION POLICY:
Mrs. Wright motioned and seconded by Mr. Irvin to not amend the current GSW HandBook on the Early Graduation Policy.
AYES: Brooks, Doglio, Irvin, Pfeifer and Wright.
NAYES: Fellows
MOTION CARRIED: 5-1.

EXECUTIVE SESSION: Mrs. Brooks motioned and seconded by Mr. Pfeifer to go into closed session at 9:00 p.m.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

REGULAR SESSION: Mrs. Brooks motioned and seconded by Mr. Pfeifer to return to regular session at 10:03 p.m.

AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

APPROVAL OF TECH DIRECTOR'S EMPLOYMENT/CONTRACT/RAISE AS PRESENTED: Mr. Pfeifer motioned and seconded by Mr. Fellows to approve the Tech Director's Employment/Contract/Raise, as presented for Ben Seeman.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

APPROVAL OF PRINCIPAL'S EMPLOYMENT/CONTRACT/RAISE: Mrs. Brooks motioned and seconded by Mrs. Wright to approve the Principal's Employment/Contract/Raise, as presented for Kristine Spiezio.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

APPROVAL OF SUPERINTENDENT'S EMPLOYMENT/CONTRACT/RAISE: Mr. Fellows motioned and seconded by Mrs. Brooks to approve the Superintendent's Employment/Contract/ Raise, as presented for Dr. Richard Decman.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

APPROVAL OF NON-CERTIFIED RAISES FOR 2009-2010 SCHOOL YEAR: Mrs. Brooks motioned and seconded by Mr. Fellows to approve the Non-Certified Raises for 2009-2010 School Year, as presented.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

MOTION TO EMPLOY NON-TENURED TEACHERS AND SOCIAL WORKER FOR 2009-2010 SCHOOL YEAR: Mrs. Brooks motioned and seconded by Mr. Pfeifer to employ Non-Tenured Teachers and Social Worker for 2009-2010 School Year, as presented.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

MOTION TO EMPLOY TENURED TEACHERS FOR 2009-2010 SCHOOL YEAR: Mr. Irvin motioned and seconded by Mrs. Brooks to employ Tenured Teachers for 2009-2010 School Year, as presented.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

APPROVAL OF LIBRARY GRANT APPLICATION: Mrs. Brooks motioned and seconded by Mrs. Wright to approve the Library Grant Application.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

APPROVAL OF KORELLIS BID FOR REPLACEMENT OF BOILER: Mrs. Brooks motioned and seconded by Mr. Fellows to approve the Korellis Bid for replacement of Boiler ($45,000-50,000 estimate).
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

MOTION TO EMPLOY HEAD CUSTODIAN/MAINTENANCE DIRECTOR BEGINNING JULY 1, 2009: Mr. Fellows motioned and seconded by Mr. Pfeifer to employ Walter Debelak as Head Custodian/Maintenance Director beginning July 1, 2009.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

MOTION TO APPROVE EMPLOYEE FMLA REQUEST: Mrs. Brooks motioned and seconded by Mr. Irvin to approve employee FMLA request for Ben Seeman (immediately).
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

MOTION TO APPROVE NEW PHONE CONTRACT WITH AT&T: Mrs. Brooks motioned and seconded by Mr. Pfeifer to approve the new phone contract with AT&T.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

MOTION TO APPROVE THE EMPLOYMENT OF THE ASSISTANT SOFTBALL COACH: Mrs. Brooks motioned and seconded by Mrs. Wright to approve the employment of Chris Simmons as Assistant Softball Coach.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright.
MOTION CARRIED: 6-0.

ACTION ON 2nd BOARD MEETING: Mr. Pfeifer motioned and seconded by Mrs. Brooks to cancel the 2nd Board Meeting for the month of March.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright
MOTION CARRIED: 6-0.

MOTION TO APPROVE VOLUNTEER ASSISTANT SOFTBALL COACH: Mr. Irvin motioned and seconded by Mrs. Brooks to approve Tim Perkins as Volunteer Assistant Softball Coach.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright
MOTION CARRIED: 6-0.

SUPERINTENDENT INFORMATION ITEMS: Superintendent Decman reviewed the Legislative Up-Date, Certificate of Recognition, Official Ballot for April 7, 2009 Election, Board & Administrator Notes, Heartland Blood Center letter, Careen Gordon letter.

ADJOURN: Mr. Pfeifer motioned and seconded by Mr. Irvin to adjourn the meeting at 10:22 p.m.
AYES: Brooks, Doglio, Fellows, Irvin, Pfeifer and Wright
MOTION CARRIED: 6-0.

PRESIDENT, DAVID DOGLIO

SECRETARY, CARLA HUSTON